

## **Tanzania - April 2007**

### **Leadership programme**

Debbie Lee and Kate Woodhead were kindly hosted by the Aga Khan Hospital in Dar es Salaam, to run the Leadership programme for 17 delegates from hospitals from all over Tanzania. Food, accommodation and travel costs for the nurses were paid for by FoAN.



The delegates had not experienced any education designed to develop their leadership potential or to enable them to manage themselves and their teams, in the past. They were excited and worked extremely hard on the concepts and on their individual development.

Team Management profiles, kindly donated by TMSDI, were used to identify their personal strengths and preferred ways of working. Each of the delegates received an individual profile. They also undertook a good deal of group work particularly related to influencing others and making a case for change to their hospital authorities or on a broader basis, local political figures. They left the course, empowered and invigorated, determined to develop their leadership capability in practice.

Many thanks to Debbie for her vision and energy.